



Volume VX, Issue IV
Winter 2007-08

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Wisconsin Laborer

Season's Greetings



Epic Systems expansion
continues

Feature story:
**Changing the course of
Union Construction**



When you come right down to it
it's really quite simple ...

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- Heavy and Highway
- Tunnel Work
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- Trenchless Technology
- Demolition and Asbestos Removal
- Environmental Remediation
- Nuclear Decontamination and Demolition

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- State-of-the-art facility and equipment
- Classroom and hands-on training regardless of weather conditions
- Mobile training capacity



Wisconsin Laborers' District Council

608-846-8242

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Changing the course of Union construction -- By better telling our story and living up to industry leading productivity, safety and quality standards, Mark Breslin believes union construction can continue to provide financially rewarding employment for generations to come. *page 12*

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On the Cover



With steam rising from the concrete, this JH Findorff crew conducts a cold weather pour to top-off the 12-story University Square project in downtown Madison in December. (photo by Mike Haggerty.)



"We know that the better we are understood the greater will be the esteem in which we are held.

"We wish to impress upon the minds of those who are not familiar with the workings of labor organizations that ours is a business organization and that we are organized for the benefit of the toilers of our country.

"We wish everyone to know just what we are and for what we stand, and there is no better way to insure a thorough understanding than to publish an official journal, which would be read by our members, the unorganized workers, and the public at large."

H. A. Stemburgh
General-Secretary-Treasurer
Trenton, N.J., Jan. 11, 1904

Wisconsin LABORER is a publication of the Wisconsin Laborers' District Council, in cooperation with Laborers' Local #113, Milwaukee; Local #140, La Crosse; Local #268, Eau Claire; Local #330 Menasha; and Local #464, Madison.

Wisconsin LABORER is intended to provide information on issues of concern to union members and friends of Wisconsin Laborers.

Wisconsin LABORER welcomes your comments and suggestions, and will consider submissions for future publications. Please send letters and articles to:

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www.WILaborers.org

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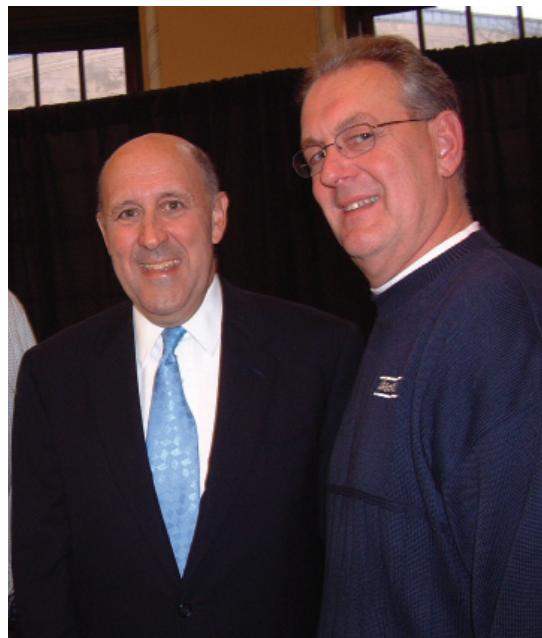
- Tom Fisher, President and Business Manager
- Pat Ervin, Assistant Business Manager
- Joe Oswald, Government and Community Affairs
- Donna Neustadter, Office Manager
- Brandi Dobmeier, Assistant Office Manager

*Wisconsin Laborers' District Council
staff wish you and your family
a safe and joyous Holiday Season*



*(l-r) Joe Oswald, Donna Neustadter, Tom Fisher, Brandi Dobmeier,
Mike Haggerty and Pat Ervin.*

Governor signs budget, additional project funding



Governor Jim Doyle recently signed a state budget that included increases for building and road projects statewide. After the signing ceremony, the Governor took a moment to thank District Council President and Business Manager Tom Fisher and Wisconsin Laborers for their help and support throughout the budget process. (photo by Mike Haggerty.)

Business Manager's Report

2007 an especially good year for Laborers statewide

by Tom Fisher, President and Business Manager

On behalf of the Delegates and staff of the Wisconsin Laborers' District Council, I want to wish every member, their family and friends, a safe and joyous holiday season.

By all accounts, this past year has been an especially good year for Laborers across the state.

Despite a mortgage lending crisis and concerns about an economic downturn that continues to plague the residential construction industry, commercial construction as measured by number of members and hours worked have risen steadily this past year.

During that same period, the number of reported hours worked to the Laborers' Apprenticeship and Training Fund were also running nearly 6% higher than the previous year. Industry projections suggest that next year may be even better.

Without question, these significant increases are due in part to the Enbridge Pipeline and major power plant work in southeast and north central Wisconsin. All of that work will continue through most of next year. Couple that with significant increases in the state transportation budget that may result in hundreds of additional jobs over the next two years and the 2008 work picture is shaping up to be an even better year for members statewide.

Increased work and net gains in membership have had the added effect of improving the long-term health and security of Laborers' Health Fund.

The past few years have been particularly rough on our Health Fund. Members, active and retired, have born the burden of increased contribution rates and co-pays that have far outpaced other costs of living.

While this Union remains committed to the health care reforms necessary to rein-in and lower costs, we have been most fortunate that this past year's in-



Thomas E. Fisher
President and Business Manager

crease in hours worked has resulted in greatly improving the financial condition of the Fund.

For the first time in six years Fund Trustees and consultants anticipate Fund reserves to expand to levels necessary to sustain benefits.

In addition to putting more people to work, strengthening this Union's bargaining power industry-wide, and improving economic security for all members, this Union continues to improve upon the relationship we have with our signatory contractors.

By working together to solve problems and overcome differences, we help them remain competitive and better position them to win more work for Laborers.

We believe fielding safe, productive and well informed members is a winning formula to making our employer partners more competitive in the industry and gaining more work opportunities for members.

That's why, next year, we plan to continue to increase our marketing presence and develop more avenues to reach construction users and potential clients about the benefits of partnering with Wisconsin Laborers on their next construction project.

About the District Council

The Wisconsin Laborers' District Council functions as a coordinating and governing body to develop and implement programs in service to the membership. The Council also serves to mediate problems as they develop between local unions and facilitate the resolution of jurisdictional or other issues between locals and other building trade unions.

In addition, the District Council negotiates and ratifies, with few exceptions, every laborer agreement in the state. Its negotiating committees, composed of Council delegates, make recommendations on contract language and package increases.

Each local union is represented at the District Council by delegates, in numbers apportioned by the size of the local. All delegates are elected to the District Council at the local union level by rank-and-file members.

Our increased participation in both the legislative and political process is also having a direct return on the economic security of Laborers and their families across the state.

In addition to securing adequate funding for surface transportation -- creating hundreds of new jobs for laborers statewide -- we are currently working with lawmakers at a local and state level to improve procurement policies in an effort to better position our employer partners to secure work for our members.

This past year has been an especially good year for Laborers. If we continue to improve upon the effectiveness of this union in representing and servicing the membership, through more knowledgeable, more active and more engaged members, next year promises to be even better.

Local News

Local #113 Milwaukee

Laborers' Local #113 Meeting - 4th Wed. 7pm

6310 W. Appleton Ave.

Milwaukee, WI 53210

Phone: 414-873-4520

Fax: 414-873-5155

- John Schmitt, Business Manager
- Nacarci Feaster, Secretary Treasurer
- Business Agents: Jim Annis; Steve Bako; Mike Emordeno; Tony Neira; Michael Wilburn
- Dispatcher: Luis Guevara

Holiday Happenings

The Local again hosted a holiday party for members at Serb Hall on the city's south side. Over 350 members attend the annual holiday feast. That evening members also participate in a food collection for area pantries.

Budget means projects at Parkside

The recently passed state budget authorized major building projects at the UW-Parkside campus in Racine.

Communication Arts Building

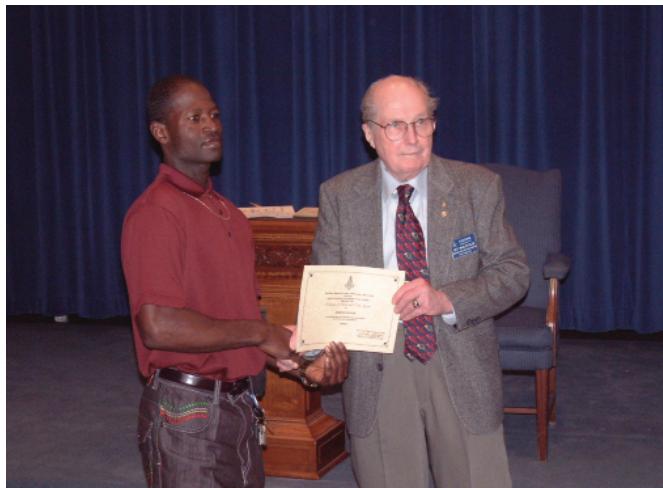
The first project will be to remodel nearly 80,000 square feet of space in the Communication Arts building, Molinaro Hall, and Wyllie Hall, and construct over

*Seasons' Greetings from the
delegates and staff of Local #113*



(seated) Nacarci Feaster, John Schmitt, Steve Bako
(standing) Michael Wilburn, Steve Cagle, Luis Guevara, Jim Annis,
Tony Neira, and Mike Emordeno

Apprentice wins Tool Grant award



#113 member Joseph Barker receives the Excelsior Masonic Lodge Tool Grant Award from Lodge member Art McGlothlin for his dedication to the Laborers' Apprenticeship program and his involvement with programs for youth in the community in November. (photo by Mike Haggerty.)

30,000 square feet of additional space to the Communication Arts building.

The \$34 million project includes space for fine arts; College of Arts and Sciences administrative offices; and modern classrooms.

Included in the project are improved entrance from the parking and extension

of the internal campus concourse system into the new space. The plan includes maintaining existing campus architectural style. The work may require relocation of existing underground utilities and pedestrian walkways.

Local #140 La Crosse

Laborers' Local #140 Meeting - 1st Tue. 7:30 pm

1920 Ward Ave.
La Crosse, WI 54601
Phone: 608-788-1095
Fax: 608-788-6082

- Kevin Lee, Business Manager
- Business Agent: Clark Jensen

Holiday Happenings

Laborers' Local 140 in La Crosse this year gave away turkey certificates to members at their November meeting and hosted a special Holiday party at their December meeting featuring food, beverages and raffle items.

*Local #140 delegates and staff wish you
a happy Holiday Season*



Jerry Tschumper, Clark Jensen, and Kevin Lee

UW-La Crosse project moves forward

The recently passed state budget authorized a major building project at the UW-La Crosse campus in La Crosse.

Plans call for the construction of an academic building containing over 60 percent of classroom space.

In addition to new classroom space, the \$44 million project will include offices, computer labs, wet labs, student study areas, gathering area, minor food service, and miscellaneous building support space.

The growth of academic and student advising programs that has occurred on campus over the last thirty years has not been met with a corresponding growth in academic space.

Other than a small addition to Wing Technology Center in 2001, no new academic building space has been added on

the campus since Wimberly Hall was constructed in 1974.

The construction of the new academic building is the initial phase in a sequence of events that addresses the minimum amount of space needed to solve significant campus-wide building space issues.

The new building will provide 63,250 square feet of new general access classroom space in a variety of sizes and latest technology levels to replace existing deficient classrooms that are located throughout the campus.

Various academic and student services departments that do not currently have enough space to meet their program needs will relocate into this new building.

Local #268 Eau Claire

Laborers' Local 268 Meeting - 1st Fri. 7pm

2233 Birch Street

Eau Claire, WI 54703

Phone: 715-835-5001

Fax: 715-835-4098

- Ron Holden, Business Manager
- Business Agents:
Robert Boquist, Jeff Dehnhoff

Retirees Meetings

Retirees are encouraged to attend the Local's Retiree Meetings held every other month at the Eau Claire Labor Temple, 2233 Birch Street in Eau Claire, Laborers' Hall in Wisconsin Rapids and the Wausau Labor Temple.

January 16th

March 19th

May 21st

Informational meetings

Informational meetings are held every other month at 7:00 pm at Laborers' Hall in Wisconsin Rapids (Feb. 4, April 7, June 9) and at 6:00 pm at the Wausau Labor Temple (Feb. 5, April 8, June 10).

Seasons' Greetings from the delegates and staff of Local #268



Bob Boquist, Jeff Dehnhoff, Debbie Heath, and Ron Holden

Project at UW-Eau Claire a go

The recently passed state budget authorized a major building project at the UW-Eau Claire.

The \$53 million project calls for the construction of a 149,000 square foot facility on the site west of the connected Campus School, Kjer Theatre, Brewer Hall and Zorn Arena complex.

Of that space, nearly 62,000 square feet is replacement space for the Campus School and Brewer Hall that will be demolished to accommodate this and future projects.

The project includes minor modifications to the remaining structures in the complex to allow continued use of the Brewer, Kjer and Zorn buildings after the campus demolition. The work consists of building an exterior wall for the portion of the remaining building where the campus school wing is demolished, and addressing exiting and safety needs.

Holiday Happenings

Members attending informational meetings in October, Retiree Council meetings in November, or the General Union meeting in November were sent Copps gift cards in time for the Thanksgiving holiday.

In addition, Local #268 is once again host for the community "Share and Care" tree at Laborers' Hall in Wisconsin Rapids. "Share and Care" is sponsored by local labor, business and community organizations as a way to identify and support families in need during the holiday season, with food, clothing, and presents.

Volunteers from the Local also help package and deliver food and other supplies to assist families in the area.

Local #330 Menasha

Laborers' Local 330 Meeting - 2nd Tue. 7pm

2828 N. Ballard Rd.
(Appleton Labor Temple)
Office Location:
886 W. Airport Rd.
Menasha, WI 54952
Phone: 920 722-2104
Fax: 920 722-2105

- Miles Mertens,
Business Manager
- Richard "Tiny"
Geneske, Sec. Treas.
- Business Agents:
Mike Grater; Joe
Heyrman; Tony
Marcelle

*Seasons' Greetings from the
delegates and staff of Local #330*



*(seated) Patti Leitermann, Miles Mertens, and Kerri Smits; (standing)
Richard "Tiny" Geneske, Joe Heyrman, Mike Gratter, and Tony Marcelle*

Ho, Ho, Ho... Don't shop at Shopko

For years, area Shopko stores have been built by Union contractors. That's changed recently, as many of Shopko's new stores are being built by contractors that pay their employees sub-standard wage rates.

Local #330 has teamed with a number of area building trades to remind Holiday shoppers that the payment of sub-standard wages and benefits brings down everyone's standard of living.

Through flyers at area Shopko stores and other direct actions, Local volunteers hit the streets in December to urge the major retailer to support the local community by doing business with area union contractors.

Holiday Happenings



*Business Manager
Miles Mertins
stopped in to visit
Santa (member
Mike Miller), one
of many members
volunteering as
Salvation Army
bell-ringers at
area Piggly Wiggly
stores in December.*

This has been a busy Holiday Season at Local #330. Members once again volunteered for bell ringing for the Salvation Army two weekends this season.

Turkey Gift Cards for Piggly Wiggly were also mailed this year to all members of Local 330 in good standing. The certificates can be used for a 10-14 pound

turkey at local Food Club stores.

Cards need to be redeemed by 12/31/07.

Any members not planning to use the gift card, are encouraged to mail it back to Local 330's office to be donated to the local Food Pantry.

Local #464 Madison

Laborers' Local 464 Meeting - 1st Wed. 7:00pm

2025 Atwood Ave.
Madison, WI 53704
Phone: 608-244-6400
Fax: 608-244-6540
Toll-Free: 1-800-362-4442

- Tom Roach, Business Manager
- John Mathews, Secretary Treasurer
- Assistant Business Managers: Dan Burke and Karl Markgraf
- Business Agent: Terry Nelson

Local #464 officers and staff wishing you all the best this Holiday Season



(standing) Dan Burke, Karl Markgraf, and Terry Nelson

(seated) John Mathews, and Tom Roach

Local salutes pipeline stewards

Members of Laborers' Local #464 are benefiting from the jobs created by then Enbridge Pipeline project as it makes its way down the state. Two long time and experienced members of the Local are playing an instrumental role in the completion of this project.



Gerald Dalton

Gerald Dalton, "Pipeline Legend," has been a member of the Laborers since 1987. Dalton started his career with Murphy Brothers and over the years has worked for numerous contractors including Minnesota Limited, Dun Transportation, Delta Gulf, HC Price, Snelson and Michels Pipeline.

Dalton has been a Steward with Mi-

chels Pipeline since 2003 when he was picked by the company for work on the Guardian Pipeline.

Dalton is known nation-wide for his pipeline abilities and the Local is especially proud of his accomplishments as Steward.

Dalton and his wife, LuAnn, have three daughters and five grandchildren that keep him busy during his off time when he is not gardening.

Bill Reynolds has also been a member of the Laborers since 1987. Reynolds began doing pipeline work with Michels in 1993 and over the years has traveled internationally for work on major pipe-



Bill Reynolds

Holiday Happenings

Laborers' Local #464 in Madison had special meetings in November and December where raffles for \$35 gift certificates to Woodman's Grocery Store to be used for a turkey or other food for the Holidays.

line projects.

Reynolds, too, has worked for a number of major employers including Minnesota Limited, Miller the Driller, Northern Clearing and most recently with Welded as a pipeline steward.

Both Dalton and Reynolds have been instrumental in looking out for laborers on their section of the pipeline and the Local wishes to commend each of them for the great job they are doing on behalf of our members and employer partners.

Featured Project

Epic Systems Corporate Campus



Photos by Mike Rebholz Photography

Epic Systems Corporation's new headquarters, located on 350 acres of rolling hills in Verona just outside Madison, consists of six individual buildings containing more than 500,000 square feet, as well as a 1,400-stall underground parking facility.

High-end interior finishes including Eclectic, Scandinavian, Jungle, Garden and New York loft themes make this project unique.

Connecting tunnels, skybridges, and extensive landscaping including a large water feature, were also part of the project scope.

Phase one of the multi-year project concluded in 2005. Phase one contractor, JH Findorff and Son, incorporated a strong emphasis on recycling at the Epic site, which also featured one of the nation's largest geothermal heating and cooling systems.

Over 575 vertical bores were created to hold a connected system of pipes that heat and cool all buildings on Epic's Verona Campus. This provides increased energy efficiency and substantial cost savings over time.

As of June 2005, J. P. Cullen & Sons, Inc. has been the construction manager for the Learning Campus of Epic's multi-phase new headquarters project.

The Learning Campus includes both the 425,083-square-foot training

center and the 195,888-s.f. auditorium named, respectively, Voyager Hall and Epicenter.

The prime design goal of the Learning Campus was to accommodate the advanced operational requirements of this medical software systems designer/installer, while providing an attractive and navigable facility that would increase staff ease and efficiency, promote skill development of user groups, and delight distant passersby as well as visiting participants.

The prime technical goal can be summed up in one word: "wireless."

The entire complex is oriented to cutting-edge telecommunications technology with an infrastructure of fiber optics and copper cabling that encourages wireless communication and exchange.

Cullen not only managed the entire multifaceted construction effort for the Learning Campus, it competitively bid on virtually all aspects of the work it could self-perform.

These services comprised advanced steel erecting, concrete, rough and finish

Epic Systems

- Major Employers: JP Cullen; JH Findorff.
- Six buildings; over 500,000 sq. ft.
- 1,400-stall parking facility
- Prime technical goal: wireless communication and exchange



carpentry, masonry, precast, and stonemasonry.

In May of this year, Epic signed another contract with Cullen for construction management services to build Campus 2 at their headquarters campus in Verona.

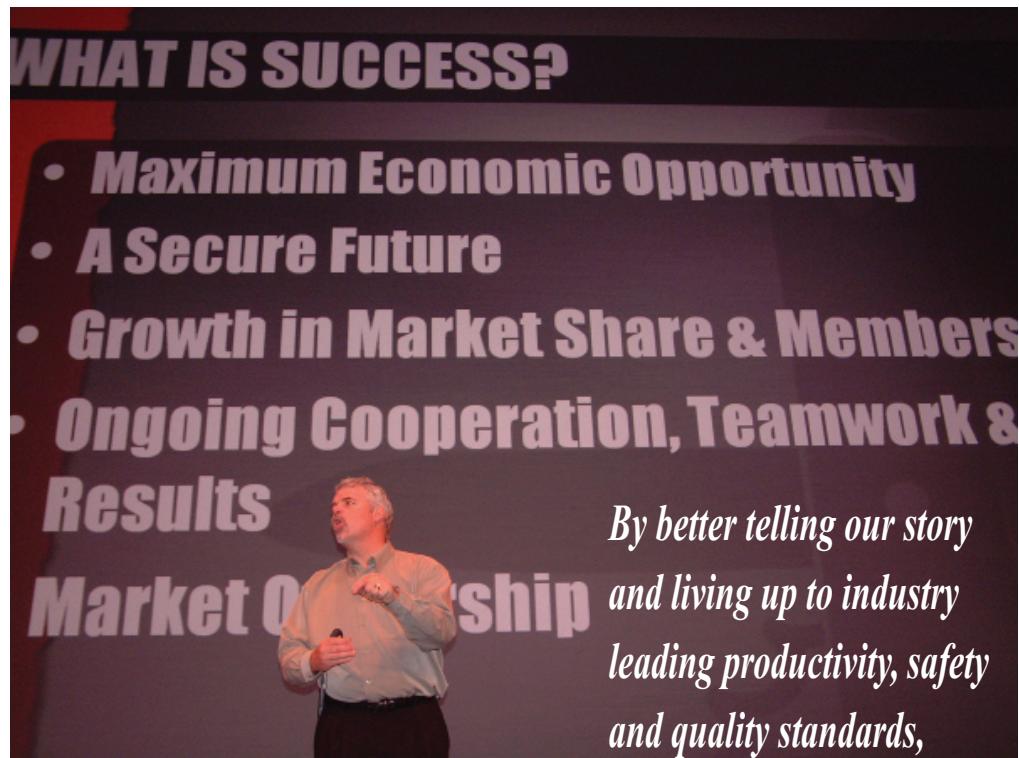
This next campus consists of four (4) office buildings adjacent to the Learning Campus and is scheduled for completion in December 2009.



Work at Epic continues through the winter. (photo by Mike Haggerty)

Featured Story

Changing the course of union construction



Speaking to a crowd of over 800 apprentices, journey workers and contractors, union construction at the union-built Epic Systems auditorium in November, union construction advocate Mark Breslin did not mix words speaking about trends in the industry.

"Over the last 40 years union construction has gone from 80 percent market share to 15 percent, Breslin said. "I don't care what business you're in. Losing 70 percent of your market is not a good business model."

Breslin comes from a fourth generation construction family with over 20 years experience representing union contractors and labor management groups. He has traveled the country discussing the challenges and rewards facing today's construction industry, emphasizing the importance of every journeyman and apprentice to the future of Union Construction.

"If you think your union or the construction industry is going to take care of you, you're mistaken," Breslin said. "You have to take care of your own business."

There's a certain cold-hearted wisdom to Breslin's almost in-your-face message. He knows from experience that dollar for dollar nothing beats union con-

struction in terms of quality product and commitment to the industry. His frustration seems to lie in the unions' inability to understand and articulate the role they play in, and the value they add to, the industry.

Citing other industries, Breslin provided examples of major corporations, from Harley Davidson to Kodak, that came back from the brink of extinction to regain a prominent role in the economy.

"It's not always about what's cheapest," Breslin said. "Top brands promise

*I don't care what business you're in.
Losing 70 percent of your market is not
a good business model.*

value and people are willing to pay more for value."

He also mentioned Oldsmobile whose attempt to repackage its image of "not your father's Oldsmobile" in the 1980's came not only too late to

turn the company around, but might have worked to reinforce a rather untimely message – that the car manufacturer was in fact a thing of the past.

Unions are not only important players in the construction industry, they are important partners. Union spon-

sored training and apprenticeship programs sustain the industry with quality craft workers. Union hiring halls and dispatch systems make access to available workforce a non-issue for signatory contractors. Health and pension benefits promote stability and afford workers the time necessary to hone skills and build careers in the industry.

But, according to Breslin, unions have fallen short telling their story to potential clients and construction users.

Rather than speak to the value, productivity, quality of product and profit motive that drives the industry, Unions have relied too much on what Breslin terms "feel good slogans" like "Union Yes" and "Proud to be a Union ... fill in

majority in the audience thought on any given day somewhere between 10 and 20 percent of workers on a jobsite could be called "slackers." Breslin said the sentiment was consistent with what he has heard from other audiences he has met with around the country.

"What would happen to Ford if 10 percent of their vehicles had check engine lights come on every time they started?" Breslin asked. "How can you ask for a premium price for your labor when you have a 10 percent failure rate?"

To Breslin, changing the business model of union construction will require commitments from construction workers to Union Construction in the form of dedication, focus, and discipline.

lin ran the numbers to explain the more immediate gains for individuals willing to commit.

According to Breslin, it may be true that workers under a collective bargaining agreement receive the same wages and benefits. But, it is also true that not all workers work the same number of hours over the course of the year.

Typically, high performers get called back sooner and are kept busy longer throughout the season. Even if the work differential between high and moderate performers is only a few hours per week, that can add up to hundreds of hour a year and tens of thousands of dollars over the course of a career.

For individual workers, employer



photos by Mike Haggerty

the trade."

"Don't give me feel-good stuff," Breslin said. "Tell me about better value, faster and safer jobs, satisfied customers and more productive and professional work."

As a professional speaker, trainer, and facilitator, Breslin has spoken to more than 35,000 business and labor leaders around the United States. He is the leading speaker in the nation on business development and marketing strategies for labor and management.

While better marketing strategies will play a role in reversing the trend of shrinking union market share, Breslin makes clear marketing alone does not win the day.

When asked for a show of hands, a

On a jobsite that is highly dependent on crews working together as a team, this can be a complicated formula. He reminded the audience that each of them has a stake in the industry that extends beyond how they perform each and every work day, to how each person on their crew performs each and every work day.

"Some people think having a union card is an entitlement. I'm here to tell you those days are over," said Breslin. "How do you feel when you're giving your all and some guy's goofing off or telling you to slow down? You're paying for their retirement. Who's going to care about your's?

While making the formula work has long term benefits for the industry, Bres-

partners and the union construction industry in general, there is much to be gained by changing a business model that has resulted in a significant loss in market share over the past 40 years.

By better telling our story to potential clients and construction users, and living up to the levels of productivity, safety and quality that union construction was designed to produce, Breslin believes union construction will regain market share and continue to provide loyal union members gainful, financially rewarding employment for generations to come.

Departments



Laborers' Apprenticeship and Training Center

4633 LIUNA Way, Suite 100
DeForest, WI 53532

Phone: (608) 846-5764

Toll free: (800) 275-6939

- Al Friedl, Director
- Cindy Anderson,
Apprentice Coordinator

Training Center attendance information

Eligibility

Classes are open to construction laborers who are employed by contractors contributing to the Training Fund and are in good standing.

Applications

Application forms are available at your local union office or from the Training Center. Complete the application form and return it by mail or fax it to the training center.

Lodging

Laborers are housed at a hotel and commute daily to the Training Center. There are two people to each room. Rooms are paid for by the Training Center. No pets are allowed at the hotel or the Training Center.

Transportation

Laborers who are staying at the hotel will be reimbursed mileage to the Training Center and back home. Commuters are paid \$20.00 per day.

Meals

The Center will not provide meals at the Training Center. Laborers who are housed at the hotel will receive a daily meal allowance.

Students should plan on bringing lunch for the noon meal.

A large cooler to store food, micro-waves to heat food, and snack and soda machines are available.

Paper plates, napkins, silverware and coffee are provided.

Training Center Class Schedule

January

Basic Pipelaying Jan. 28 - Feb. 15
Welding/Cutting Jan. 21 - Feb. 1
Basic Concrete Construction Jan. 21-25
Blueprint Reading Jan. 21 - Feb. 1
Decorative Concrete Finishing Jan. 28 - Feb. 1

February

Advanced Pipelaying Feb. 18-22
Grade Checking/HWY Feb. 4-15
General Construction Feb. 18-22
Mason Tending Feb. 11-15
Welding/Cutting Feb. 11-22
Foreman Preparedness Feb. 18-22
Small Gas Engine Feb. 4-6
Hazardous Waste Worker Feb. 11-22
Forklift Operation Feb. 4-6
Forklift Operation Feb. 6-8

March

Advanced Scaffold Builder March 17-21
Basic Concrete Construction March 24-28
Grade Checking/HWY March 3-14
Welding/Cutting March 10-21
Forklift Operation March. 10 & 11
Asbestos Worker March 10-13
Basic Transit/Level March 17-28
Forklift Operation March. 12 & 13
Hazardous Waste Worker March 10-21
Blueprint Reading March 31 - April 11

April

Pipeline Safety April 28 - May 2
Basic Transit/Level April 14-25
Pipeline Safety April 14-18
Safety Week April 21-25
Safety Week April 28 - May 2

April cont.

General Construction April 7-11
Mason Tending April 14-18
Decorative Concrete Finishing Mar. 31-April 4

May

Mason Tending May 26-30
Decorative Concrete Finishing May 12-16
Basic Concrete Construction May 5-9
OSHA 10+ May 5-6; May 7-8
General Construction May 19-23

Course Descriptions

Advanced Pipelaying – 1 Week

***Basic Transit/Level and Basic Pipelaying required, unless 1 year experience in the pipe field*

Construction Math, Air testing, Hydrostatic testing, Soil classification and testing, and problem solving.

Pipeline Safety – 1 Week

Presents training information and other important aspects of what you as a Laborer must know to work on a pipeline project.



Basic Pipelaying – 3 Weeks

***Basic Transit/Level required prior to enrollment*

OSHA job safety, protective equipment, crane signals, compaction, soils, air tools, pipelaying, concrete, ductile iron, shoring, tight sheeting, sewer blueprints, pipe patching and repairing, trench shields, gravity flow pipe, tapping forced main, copper flaring/lead joints, and field problems.

Blueprint Reading – 2 Weeks

***Basic Transit/Level required prior to enrollment* A two week course on skills needed to read blueprints in the areas of pipe, building site, and road work. The students will also learn to figure quantities.

Basic Concrete – 1 Week

Basic construction mathematics, measuring, leveling, squaring methods, form systems, placement, vibration, stripping, cleaning, site safety, hand/power tools, field project to include; placing concrete, tool and equipment maintenance.

Decorative Concrete Finishing

***Basic Concrete class is required prior to taking this class.*

Decorating concrete with stamps, stencils, and acid staining.

Mason Tending/Scaffold and Rough Terrain Forklift Operation

***Must have a Forklift Safety & Scaffold User to attend this class*

Forklift safety, operation and maintenance. Skid Steer Loader, Safety Operations & Maintenance, material handling. Job setup, tools, equipment, materials, estimating, hand stocking, scaffold building, mortar mixes.

Rough Terrain Forklift Safety and Operation – 2 Days

Forklift safety, operation and maintenance. Skid steer loader, safety operation & maintenance, material handling.

General Construction – 1 Week

Introduction to the construction industry with regards to safety and proper techniques. Tool recognition and usage.

OSHA 10 + – 2 Days

16 hour OSHA class. Intro to construction safety. This card is required to work in the paper mills.

Small Gas Engine – 3 Days

(Wed's class ends at noon and the new class begins at 12:30) Hands on training, demonstrations, gas/oil ratios, engine maintenance and repair.

Welding/Cutting – 2 Weeks

Personal safety, protective equipment, grinding, AC-DC welding, cutting torches, oxygen/acetylene, flamex fuel, brazing, arc weld-horizontal/vertical, flat, pipe.



Advanced Scaffold Builder

Course complies with OSHA regulations 1926. 450-454. Curriculum includes the OSHA standards, fall protection, stairways and ladders, electrical hazards and loading of scaffold. Hands-on training on the scaffold systems include frame & brace, tube & clamp; tower scaffolds and rolling tower.

Foreman Preparedness – 1 Week

Health and safety recognition, communications, construction mathematics, general project skills, job instruction, dealing with people, problem solving, emergency response, hazard communication, substance abuse.

Basic Transit/Level – 2 Weeks

Transit, Builders level, grade rod, range poles, set up and operation, applications field exercise, elevations and stakes, construction mathematics.

Grade Checking – Highway

***Basic Transit required prior to enrollment*

Measurement systems, construction line, measurements, section, plan views, profiles, stationing systems, slope expressions, reference systems, roadway slopes, slope stakes, roadway prism, curb and gutter, calculation.

Wisconsin Laborers' Apprenticeship and Training Course Registration Form

REGISTRATION/NAME

First, Middle, Last											
Street Address											
City											
Local Union #											
Membership Card Number											
Entry Date											
Date of Birth											

Social Security # _____

Cell Phone _____

Postal/Zip Code _____ Area Code & Phone Number _____ * * * *

Class choices subject to availability

- 1st Choice: _____ Date of class: _____
- 2nd Choice: _____ Date of class: _____
- 3rd Choice: _____ Date of class: _____
- 4th Choice: _____ Date of class: _____

Complete this application form and mail or fax it to the Training Center. The Training Center office will mail your acceptance information to your address above.

You will need to bring your Union Card & a picture I.D. (example: driver's license) with you to class, otherwise you will not be allowed to attend class. You must be a member in good standing. Select the course(s) you prefer and write them on the course title lines above.

Where the class involves physical work by the participants, participants may not enroll in the class if they are currently unable to work as a construction laborer because of an injury, whether work-related or non-work related. Where a class does not involve physical laborer but rather classroom lectures and written materials, participants who are suffering from an injury, whether work-related or non-work-related, may enroll in the class.

I agree to notify the Training Fund Office if I return to work or for any reason I am unable to attend the class(s) that I am enrolled in. The Training Fund Office number is 800-275-6939, please keep this number on hand in case you need to cancel your class.

Date: _____ Signature: _____

FOR OFFICE USE ONLY

Received on: _____
By: _____

Course Descriptions

Asbestos Abatement Supervisor – 40 Hours

Call for Date.

Asbestos definitions, characteristics, health effects, personal protective equipment, work practices, personal hygiene, safety hazards, medical/air monitoring, regulations, respiratory protection, legal liability, insurance, contract specs., supervisory techniques, recordkeeping, state of the art equipment.

Hazardous Waste Worker – 80 Hours

Health & Safety information, hazard recognition, engineering controls, personal protective equipment. Site safety plans, decontamination procedures, safe use of field equipment, sampling techniques, rights and responsibilities of worker, emergency procedures, medical surveillance, confined space, underground storage tanks, EPA regulations, principles of toxicology.

Asbestos Abatement Worker – 32 Hours

Call for Date

Asbestos Worker Refresher

Asbestos Supervisor Refresher

Hazardous Waste Worker Refresher

You will need to call WLTC to register for a refresher. You must take a refresher every year in order to stay current.

Environmental Remediation

American Concrete Institute (ACI) Certification

ACI Certification – ACI certification is a formal recognition program, valid for 5 years, that documents satisfactory completion of prescribed written examination and performance evaluation as well required work experience.

The Concrete Flatwork Finisher certification requires an individual to have at least one year (1500 hours) of work experience in finishing concrete flatwork (including concrete placement, consolidation, finishing, jointing, curing, and protection).

Work experience must be documented by an employer.

Part 1 – 1 Week

An understanding of proper procedures and techniques for placing, finishing, jointing, curing, and protection of concrete flatwork by passing the ACI written examination.

Part 2 – 1 Week

Performance examination requires that you demonstrate a variety of basic finishing skills and knowledge of proper procedures to become an ACI Concrete Flatwork Finisher.





Fair contracting group busy “leveling the playing field”

From major state highway projects to local sewer and water work, public works projects continue to provide steady employment to thousands of members statewide every year. These projects, large and small, act to maintain or improve local infrastructure that facilitates economic development and job growth, or capital projects that deliver vital local services.

Wisconsin Laborers work with elected leaders at both the state and local level to secure adequate funding to move projects forward.

These efforts, however, can never guarantee that an actual project will be awarded to an employer partners. Our employers, like all contractors, must compete for that work.

Depending on the type of project and its size, that means competing for work under the state's lowest responsible bidder and prevailing wage laws – two laws designed to weed out potential corrupting influences, level the playing field for all contractors and protect area wage standards.

The role of WAFC

Wisconsin Alliance for Fair Contracting (WAFC) plays a critical role in maintaining the integrity of state lowest responsible bidder and state prevailing wage laws. Currently, WAFC has three Field Investigators who are assigned regions of the state and monitor public works projects to ensure these laws are being properly followed.

Diane Newby is WAFC Field Investigator for the western region, an area that extends from Beloit to Eau Claire and to the Minnesota, Wisconsin Border.

Bernie Samz is Field Investigator for the eastern region, an area that extends from roughly Sheboygan to Stevens

WAFC Field Investigators have been responsible for filing wage rate complaints that may result in hundreds of thousands of dollars in unpaid wages and benefits.

Point and areas east to Lake Michigan.

Craig Zentgraf is Field Investigator in the southeast region, which encompasses an eight county area in the southeastern part of the state.

In 2007, WAFC Investigators uncovered dozens of cases of workers being underpaid or not properly compensated while working on public works projects.

In Brown County, Samz found a worker who had been under paid over \$17,000 for fencing work associated with utility work in the area. A self audit of the company found four additional workers who were owed back-pay on the same project.

In addition to monitoring awarded work, WAFC Investigators work with awarding agencies to fix potential problems before work is awarded.



Bernie Samz

As a result of complaint filed with the City of Milwaukee, Zentgraf worked with city administrators to include labor standards and definitions in all of their bid specifications, ending the confusion some contractors had cited for their wage violations.

WAFC Investigators can also influence bidding decisions by alerting awarding agencies to possible problems before projects start.

For example, Newby was involved in alerting officials to an unusually low bid on a Madison Wetlands project where a contractor submitted a bid \$280,000 lower than the closest union contractor. All bids were rejected and the project was sent back to the planning stage.

This past year alone, these monitors have been responsible for filing wage rate complaints that may result in hundreds of thousands of dollars in unpaid wages and benefits on behalf of workers.

WAFC receives funding under the state LECET program and works with the state Department of Workforce Development; state Department of Transportation; federal, state and local awarding agencies and staff; contractors and contractor associations; other labor organizations, including the International Union of Operating Engineers and International Brotherhood of Teamsters; local law enforcement and district attorneys.

WAFC is busy “leveling the playing field” making sure unscrupulous contractors are not stealing work from fair contractors. The end result: a fair public works process, more work opportunities for our employer partners and more jobs for members.



Craig Zentgraf



Diane Newby

Prevailing Wage changes high priority for Building Trades



Legislative

Wisconsin Laborers are currently working with the Governor, the Department of Workforce Development, legislative leadership and other Building Trades Unions on a number of changes in state prevailing wage law designed to improve administration and increase enforcement.

Require submission of certified payroll records to verify contractor compliance

Currently, contractors and subcontractors are required to sign an affidavit of compliance following work performed on a project stating that they paid the proper hourly rate of pay and benefit level by work classification as determined for the project by the Department.

There is, however, no verification procedure in place to ensure that proper payment was actually made.

Federal Davis-Bacon requires con-

tractors awarded work on federally sponsored projects to submit payroll records as a condition of contract. Payroll is the only record that demonstrates that the determined wage rate has in fact been paid.

Laborers support legislation that would require contractors and subcontractors to submit certified payroll records for work performed on public projects.

Extend Prevailing Wage law to TIF and other creative financing methods

State prevailing wage law does not apply to local development projects generated through public subsidies or other financing authority.

While these projects are not "public" in the sense that upon completion they will be owned or operated by a public entity, they are projects that would not otherwise occur without significant public assistance.

Because public assistance is at the core of these often major development projects, and because the subsequent

development greatly influences and impacts the local construction market, prevailing wage law ought to apply.

The City of Madison and the City of Eau Claire have local prevailing wage ordinances that apply the law to TIF district projects and other government supported projects.

Laborers support extending coverage of state prevailing wage law to include those projects made possible through TIF and other creative financing methods.

Replace assessment on investigations that fail to produce a violation with an assessment for investigations deemed "frivolous"

Currently, if the Department mounts an investigation based on an employee or third party complaint against an employer, if that investigation fails to produce a violation against the contractor, the individual or third party is assessed a fee for the cost of the investigation.

This approach creates a disincentive to potential claimants fearful of the financial penalty caused by an unsuccessful outcome.

The intent of this provision should

be to protect legitimate employers from harassment and unfounded accusations, not to prevent legitimate claims from being filed.

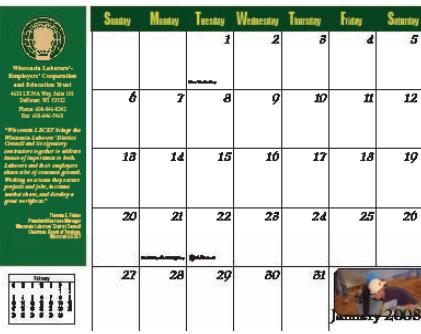
To meet that preferred standard the fee should only be assessed for investigations deemed to be frivolous. Laborers support legislation to remove the fee assessed on investigations that fail to produce a contractor violation and replace with a fee assessment for investigations deemed frivolous.

Wisconsin LECET



4633 LIUNA Way, Suite 101
DeForest, WI 53532
Mike Haggerty, Director
phone (608) 846-8242
fax (608) 846-5460

Calendars mailed to contractors, members



Increased contractor reporting on prevailing rate surveys

Wisconsin LECET again took the lead in facilitating contractor reporting on prevailing wage surveys. From personal meetings with contractors and associations, to developing and marketing computer software designed to encourage reporting, LECET again made an impact on union wage rates in the state.

The effort resulted in an increase from 220 to over 250 signatory contractors reporting work to the department this year.

While final figures from the department will not be known until January 1, 2008, we already know that the Laborer Heavy and Highway rates carried in 64 of 72 counties in the state.

To increase contractor reporting on state prevailing wage surveys, LECET worked with an outside computer consultant to develop software program.

To increase the impact of the program, other labor organizations participate, including the Teamster and Operating Engineer; the state Department of Workforce Development; state and Milwaukee Chapters of the AGC of Wisconsin; Wisconsin Underground Contractors Association; Wisconsin Transportation Builders Association.

By working to increase the number of contractors and reported hours on wage survey data, LECET is helping to ensure that Laborer wage rates prevail in counties across the state.

From a competitive stand point, it is extremely important in terms of future work for signatory contractors and members that contractors bidding on public projects bid at wage rates consistent with those found in the collective bargaining agreement.

This is especially true, given the fact that under state law the established wage rate has to be exact to the penny in order for mid-year increases to go into effect.

In other words, if the prevailing rate set for the project does not match the contract rate to the penny, any increase in the contract is not reflected in the prevailing wage set for the project.

By working to increase the number of hours reported on DWD's prevailing wage survey, LECET is helping to ensure that Laborer wage rates are prevailing wage rates in counties across the state.

This leaves signatory contractors at a competitive disadvantage.

Signatory employers will bid that work estimating wage increases during the life of the project.

Non-union employers will bid the work based on the established wage rate - with no increases. It is, therefore, of critical importance that union wage rates be reported accurately as well as in number.

Wisconsin Laborers are committed to the future of our industry. LECET's accomplishments demonstrate that we and our signatory employers are partners in the industry.

We are willing and able to do what it takes to make our employers more competitive and gain more work for our members.

Laborers' Health and Safety Fund of North America Keep Cholesterol Low to Prevent Heart Disease

One of the most significant health risks associated with poor diet and lack of exercise is high cholesterol and an increased danger of coronary heart disease.

Cholesterol is a natural fatty substance in your blood that is needed by your cells to build membranes and form some hormones.

However, a problem develops when cholesterol levels get too high because it builds up as plaque inside your blood vessels, narrowing the opening and restricting blood flow.

Blood is the lifeline that brings oxygen and essential nutrients to all the cells of your body.

The blood travels through your arteries, driven by the pumping of your heart, and then returns through your veins. Among the most important arteries are those that bring blood to the cells of the heart itself – the coronary arteries.

Coronary heart disease (CHD) arises when plaque accumulates in your coronary arteries, restricting the blood supply and oxygen to your heart.

If your heart cells do not get enough oxygen, you can experience chest pain (angina). If the blood supply is completely cut off – usually by a blood clot

forming in the narrowed opening – a heart attack will result.

A clot also can lodge in a restricted artery in the brain, causing a stroke.

Studies have proven the close connection between the amount of cholesterol in your blood and the build up of plaque in your arteries.

Due to hereditary differences as well as differences in diet, exercise, weight, age, sex, alcohol use and stress, everyone's natural cholesterol level is different.

In general, you want to keep your cholesterol low, but the issue is more complicated because there are two kinds of cholesterol, "good" HDL and "bad" LDL, as well their partner, triglycerides.

You can find out your cholesterol level through a simple blood test. If your cholesterol levels are not where they should be, your medical professional will work out a treatment plan to get you to an appropriate level.

In determining that level, your health care provider will assess your status with

You can find out your cholesterol level through a simple blood test. If your cholesterol levels are not where they should be, your medical professional will work out a treatment plan to get to an appropriate level.

regard to these risk factors for CHD:

- Having a first-degree female relative (mother, sister) with CHD before age 65 or a first-degree male relative (father, brother) with CHD before 55
- Being male and over 45 or female and over 55
- Smoker
- Diabetic
- Having high blood pressure
- Metabolic syndrome (obesity-related factors)

Simple lifestyle changes can impact on your cholesterol levels ...

Smoking

Smoking lowers HDL cholesterol and increases the potential for developing blood clots. If you smoke, quit.

Diet

In general, you should limit the amount of saturated fat (butter, cream, cheese, lard and meat are prime examples) in your diet. Also, limit food that contains cholesterol (eggs, fish and poultry skin, shell fish and organ meats) and eat plenty of high-fiber foods (beans, oats, fruits and vegetables). When making changes in your diet, consult with your medical professional.

Exercise

More exercise reduces weight and has many health benefits; it can also raise your HDL. Even moderate daily exercise will help. For instance, take a walk after dinner. Again, when beginning an exercise program, consult with your health care provider.

Medication

Sometimes, exercise and diet solutions are not enough and cholesterol-lowering medication is necessary. If so, your doctor will assess your situation and write a prescription. In recent years, a number of studies have shown that a family of

pharmaceuticals known as statins can lower LDL cholesterol by as much as 60 percent while providing a modest positive impact on HDL as well.

The LHSFNA publishes a variety of materials related to diet and health, as well as the particular problem of high cholesterol. Among these are the health alert – Don't Get Stuck with High Cholesterol – and the new training manual and participant booklets in the Nutrition and Fitness for Laborers program.

For more information on these publications, go online at www.lhsfna.org.



Wisconsin Laborers' Pension Fund Benefit Highlights

Types of Pension

I. Regular Pension

- A. Eligibility: Age 62; 10 pension credits or 10 years of vesting service
- B. Amount: \$16 x number of past service credits (maximum 20 credits) -5% of total contributions to the Fund before 8/1/97 -4% of total contributions to the Fund from 8/1/97 through 8/31/04
-2.75% of total contributions to the Fund on and after 9/1/04

II. Early Pension

- A. Eligibility: Age 55; 10 pension credits or 10 years of vesting service.
- B. Amount: Regular pension amount less 1/8 of 1% for each month younger than age 62.

III. Disability Pension

- A. Eligibility: Totally and permanently disabled -- 10 pension credits
- B. Regular pension amount

IV. "Rule 75 Year" Disability Pension

- A. Eligibility: Age + years of service must total 75. (e.g. 50 years old + 25 years of service = 75); Must have a permanent disability that prohibits member from doing Laborers' work.

- B. Amount: Regular pension amount

V. Deferred Pension Benefits

- A. Eligibility: Age 65; 5 pension credits, *MUST HAVE AT LEAST ONE HOUR AFTER AUGUST 1, 1997*

- B. Amount: Regular pension amount

Pension Credits

I. Past Service:

1/12 credit for each month prior to April 1, 1969 that you were employed in the industry for 120 hours (*basically one credit for each year*).

II. Future Service:

One full credit for each 870 hours of work in covered employment during a pension credit year. Partial credits are earned for less than 870 hours during a credit year.

Benefit Options

I. After Retirement

- A. Husband-and-Wife Pension
 - 50% joint and survivor option
 - 75% joint and survivor option
 - 100% joint and survivor option
- B. Single Life Pension
 - Monthly payments guaranteed to 100% of contributions to the Fund

C. Level Income

The Fund offers a form of payment where we increase the member's benefit until they reach age 62 or full retirement age at which time we then decrease our benefit. The amount that we increase the benefit is dependent upon:

- The member's estimated Social Security Benefit
- The age in which the member the member will choose to take Social Security
- The age in which the member retires from our Fund

The Level Income Option is available with all forms of payment (50%, 75%, 100% and Single Life). It is not available to Disability Pension or Deferred Pensions.

II. Before Retirement

A. Survivor's Pension

- 1. Eligibility: 10 pension credits or 10 years of vesting service; 5 years if hours after 8/1/97

2. Amount (*if member dies after age 55*): Benefit which would have been paid if the participant had retired on the day before his death and elected the 50% husband-and-wife pension; benefits would begin immediately after member's death.

3. Amount (*if member dies before age 55*): If 10 pension credits, benefit will be calculated as though participant had attained age 55 and elected 50% husband-and-wife pension; benefits would begin immediately after the member's death.

Eligibility Requirements

- **Regular:** Age 62; 10 pension credits or 10 years of vesting service
- **Early:** Age 55; 10 pension credits or 10 years of vesting service
- **Disability:** Totally and permanently disabled; 10 credit years

If 5 pension credits, benefit will be the actuarial present value of the 50% husband-and-wife pension payable at Normal Retirement Age; Benefits would begin immediately after member's death.

III. Lump-Sum Death Benefit

- 1. Eligibility: 5 pension credits or 5 vesting credits: Not eligible for husband-and-wife pension
- 2. Amount: 100% of the contributions paid the Fund; Benefits payable to designated beneficiary.

IV. Effective for deaths on and after January 1, 2007, certain Active Participants, Terminated Vested Participants and Retirees are eligible for a lump sum death benefit of \$1,500.

- 1. Earned at least one Pension Credit
- 2. Continuously maintained payment of your Union dues through the date of your death or continuously maintained payment of an administrative fee of \$15 per month to the Pension Fund.

Health and Pension Plan Benefits Highlights are not a complete list of Fund Benefits and do not constitute a Plan Document. Only Plan Documents establish the legal rights, privileges and obligations under the Health and Pension Plans. Please consult Plan Documents for complete and detailed information on Wisconsin Laborers' Health and Pension Fund Benefits.



Wisconsin Laborers' Health Fund Benefit Highlights

Major Medical

Deductible: Individual \$300; Family

\$600

Coinsurance(after deductible)

Non PPO Providers and Hospitals

60%/40%;

PPO Providers and Hospitals 85%/15%

Physician Office Visit Co-Payment

- PPO Providers \$15.00

- Non PPO Providers N/A

Per Person Calendar Year Out-of-Pocket

- PPO Providers \$5,000.00

- Non PPO Providers \$10,000

Hospital Emergency Room

Additional Deductible per visit: \$100

(Charges are then payable at 85% PPO or 60% non-PPO after annual \$300 deductible is satisfied)

Hospice Care

After Major Medical deductible satisfied: 100%

Prescription Drugs

- ESI Drug Card - Generic Drug Co-Pay \$8.00
- ESI Drug Card - Brand Drug Co-Pay \$25.00
- ESI/CFI Mail Order (35 days or more supply of all maintenance prescriptions)
- Generic Drug Co-Pay \$16.00
- Brand Drug Co-Pay \$50.00

Drug Exclusions: growth hormones, Rogaine, Retin-A, Nicorette, anorectics, contraceptives, non-legend RX, immunosuppressants, drugs covered by worker's compensation, RX for sexual dysfunction

Chiropractic

All services preformed, prescribed or billed by a chiropractor or done in conjunction with a chiropractic course of treatment are payable under the Chiropractic Benefit

- Visits: 100% up to \$40/visit
- 26 visits/calendar year
- X-Rays: \$100 per calendar year
- Deductible NONE

Mental Health

Inpatient

- Co-payment per calendar year
- First \$5,000 of Covered Expenses 75%/25%
- Above \$5,000 50%/50%

Outpatient

- Visits: 100% up to \$75/visit

Chemical Dependency

Outpatient

- Deductible NONE
- Co-Pay 85%/15%
- Calendar Yr. Max. \$1,250
- Lifetime Max. \$5,000

Inpatient

- Deductible NONE
- 1st Treatment: 100%
- 2nd Treatment: 75%
- 3rd Treatment: 50%
- Calendar Yr. Max. \$5,000
- Lifetime Max. \$15,000

Health Maintenance

Routine physical exams are covered for Active Employees and Spouses only. This coverage is subject to Major Medical Benefit (Deductible, then 85% or 60% depending on PPO affiliation). One exam and any related testing done on the same date are covered at the following intervals:

- Up to age 39: 1 exam
- Age 40-49: 1 exam every 5 yrs
- Age 50 plus: 1 exam every 2 yrs

Immunizations are covered for Dependent Children only. (This coverage is subject to Major Medical Benefit Deductible, then 85% or 60% depending on PPO affiliation).

Dental

- Max. Calendar Year: \$2,000
- Routine Oral Exam (exam/prophy every 6 months): 100%
- Basic Care Delta Preferred (PPO) Dentist: 75%/25%
- Basic Care Delta Premier or any other Dentist: 60%/40%

Eligibility Requirements

- **Initial:** 600 hours of covered work within a 12-month period.
- **Continued:** 345 hours in the previous 3-month period.
- **Reinstatement:** 450 hours within 12 month period.

- Prosthetics Preferred (PPO) Dentist: 75%/25%
- Prosthetics Care Delta Premier or any other Dentist: 60%/40%
- Orthodontics Max. Lifetime, Dependent Child Only: \$2,000
- Orthodontics Dependent Child Only: 50%/50%
- Deductible per Person: \$25
- Deductible per Family: \$75

Vision

Benefit payable every 2 years; Exam, Lenses, Frames, Contact Lenses -- \$300; Deductible -- NONE

Hearing Aids

Every 5 Years -- \$1500

Death Benefit

Death Benefit \$12,000

Accidental Death Benefit \$12,000

Loss of Time \$250/week for 19 weeks

**For more information
on Wisconsin Laborers'
Health or Pension benefits,
please contact
Zenith Administrators**

4633 LIUNA Way, Suite 201

DeForest, WI 53532

Phone: 608-846-1742

Toll Free: 800-397-3373

Fax: 608-846-3192

Support Comprehensive Health Care Reform

Support Healthy Wisconsin: Your Choice, Your Plan



Working people in this state deserve the same health care benefits our legislators receive, at costs we can afford.

Big insurance companies and drug companies have been making huge profits for years.

Enough is enough.

It's time to rein in costs and make quality care truly affordable and accessible to all Wisconsin working families.

**Tell Your State Legislators to Support Healthy Wisconsin: Your Choice Your Plan
Call 1-800-362-9472
To Get Connected to Your Legislator's Office**



Wisconsin
勞動者

Wisconsin Laborers' District Council
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