

**AREA 1**  
**MILWAUKEE & WAUKESHA COUNTIES**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/1/2008 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 23.26
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 23.41
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 23.61
Line and Grade Specialist	\$ 23.76
Blaster and Powderman	\$ 23.91
Topman (Sewer and Water)	\$ 25.27
Bottomman (Sewer and Water)	\$ 25.72
Pipelayer (Sewer and Water)	\$ 26.49
Flagperson & Traffic Control Person	\$ 19.75

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and Welfare	\$ 7.30
Vacation	\$ 0.67
Working Dues	\$ 0.83
Pension	\$ 5.05
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES  
EFFECTIVE JUNE 1, 2008**

<b>GENERAL LABORER CLASSIFICATION</b>								
	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>VACATION/ WORKING DUES</b>	<b>APPRENTICESHIP &amp; TRAINING</b>	<b>LECET</b>	<b>TOTAL PACKAGE</b>
<b>AREA 1</b>								
Milwaukee County	\$1.50	\$23.26	\$7.30	\$5.05	\$1.50	\$0.23	\$0.10	\$37.44
Waukesha County					\$.67 vacation \$.83 working dues			
<b>AREA 2</b>								
Kenosha County	\$1.50	\$21.52	\$7.95	\$5.05	\$1.65	\$0.23	\$0.10	\$36.50
Racine County					\$.82 vacation \$.83 working dues			
<b>AREA 3</b>								
Dane County	\$1.50	\$24.15	\$7.30	\$4.12	*\$ -.83	\$0.23	\$0.10	\$35.90
<b>AREA 4</b>								
Washington County	\$1.50	\$22.51	\$7.30	\$5.05	\$1.50	\$0.23	\$0.10	\$36.69
Ozaukee County					\$.67 vacation \$.83 working dues			
<b>AREA 5</b>								
Balance of State	\$1.50	\$23.87	\$7.30	\$4.12	*\$ -.83	\$0.23	\$0.10	\$35.62
On check amount will change after vacation and or working dues deduction.								

**AREA 2**  
**KENOSHA & RACINE COUNTIES**  
**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/1/2008 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 21.52
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 21.67
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 21.87
Line and Grade Specialist	\$ 21.84
Blaster and Powderman	\$ 22.17
Topman (Sewer and Water)	\$ 21.62
Bottomman (Sewer and Water)	\$ 21.78
Pipelayer (Sewer and Water)	\$ 22.27
Flagperson & Traffic Control Person	\$ 18.66

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and Welfare	\$ 7.95
Vacation	\$ 0.82
Working Dues	\$ 0.83
Pension	\$ 5.05
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

**AREA 3**  
**DANE COUNTY**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/1/2008 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 24.15
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 24.25
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 24.30
Line and Grade Specialist	\$ 24.50
Blaster and Powderman	\$ 24.35
Topman (Sewer and Water)	\$ 24.25
Bottomman (Sewer and Water)	\$ 24.40
Pipelayer (Sewer and Water)	\$ 24.60
Flagperson & Traffic Control Person	\$ 20.50

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and Welfare	\$ 7.30
Working Dues	\$ -.83*
Pension	\$ 4.12
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

\*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rate after taxes

**AREA 4**  
**OZAUKEE & WASHINGTON COUNTIES**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/1/2008 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 22.51
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 22.61
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 22.66
Line and Grade Specialist	\$ 22.86
Blaster and Powderman	\$ 22.71
Topman (Sewer and Water)	\$ 25.30
Bottomman (Sewer and Water)	\$ 25.72
Pipelayer (Sewer and Water)	\$ 26.49
Flagperson & Traffic Control Person	\$ 19.60

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and Welfare	\$ 7.30
Vacation	\$ 0.67
Working Dues	\$ 0.83
Pension	\$ 5.05
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

**AREA 5**  
**BALANCE OF STATE**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/1/2008 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 23.87
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 23.97
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 24.02
Line and Grade Specialist	\$ 24.22
Blaster and Powderman	\$ 24.07
Topman (Sewer and Water)	\$ 23.97
Bottomman (Sewer and Water)	\$ 24.12
Pipelayer (Sewer and Water)	\$ 24.32
Flagperson & Traffic Control Person	\$ 20.50

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and Welfare	\$ 7.30
Working Dues	\$ -.83*
Pension	\$ 4.12
Apprenticeship and Training	\$ 0.23
LECET	\$ 0.10

\*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rate after taxes