

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES
EFFECTIVE JUNE 2, 2008**

GENERAL LABORER CLASSIFICATION

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.13	\$18.96	\$7.30	\$5.05	*-\$1.24	\$0.23	\$31.54	\$0.05	\$0.04
Milwaukee, Ozaukee, Washington & Waukesha Counties									
ZONE 2	\$1.13	\$19.04	\$7.95	\$3.35	*-\$1.46	\$0.23	\$30.57	\$0.05	\$0.04
Kenosha & Racine Counties									
ZONE 3	\$1.13	\$18.96	\$7.30	\$2.97	*-\$.78	\$0.23	\$29.46	\$0.05	\$0.04
Dane County									
ZONE 4	\$1.13	\$17.86	\$7.30	\$2.97	*-\$.78	\$0.23	\$28.36	\$0.05	\$0.04
Balance of State									

Foreman & Leadman: \$1.50 over General Laborer Classification

*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction

**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)

***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)

Remit All Funds to:

Laborers-Employers Benefit Plan Collection Trust

P.O. Box 630771

Baltimore, MD 21263-0771