

**WISCONSIN LABORERS' ASBESTOS WAGE RATES  
EFFECTIVE JUNE 1, 2008**

|  | <b>INCREASE</b> | <b>BASE WAGE</b> | <b>HEALTH</b> | <b>PENSION</b> | <b>VACATION/<br/>WORKING<br/>DUES</b> | <b>APPRENTICESHIP<br/>&amp; TRAINING</b> | <b>LECET</b> | <b>TOTAL<br/>PACKAGE</b> |
|--|-----------------|------------------|---------------|----------------|---------------------------------------|--|--------------|--------------------------|
| <b>LOCAL 140</b>   |                 |                  |               |                |                                       |  |              |                          |
| <b>Counties of:</b>  | \$1.60          | \$22.51          | \$7.30        | \$4.12         | *\$ -1.83                             | \$0.23                                   | \$0.08       | \$34.24                  |
| Buffalo, Crawford, Grant   |                 |                  |               |                | \$1.00 Vacation                       |  |              |                          |
| Jackson, Juneau, La Crosse,<br>Monroe, Richland,<br>Trempealeau and Vernon   |                 |                  |               |                | \$.83 Working Dues                    |  |              |                          |
|  |                 |                  |               |                |                                       |  |              |                          |
| *Minus sign on vacation/working dues contribution indicates taxable item to be deducted from base rate <b>after tax deduction.</b> |                 |                  |               |                |                                       |  |              |                          |
|  |                 |                  |               |                |                                       |  |              |                          |
|  |                 |                  |               |                |                                       |  |              |                          |
|  |                 |                  |               |                |                                       |  |              |                          |